

DBE FASTRAC

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Tennessee Department of Transportation Civil Rights Office

Fall 2008

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2008 TDOT DBE ANNUAL MEETING

“Building Accountable Bridges of Opportunity”

2008 AWARDS



Commissioner Gerald Nicely reaffirms that the DBE program will continue to be a TDOT priority. He congratulated the Civil Rights Department on achieving the DBE goals.



Carol Crawley, Business Resource Group Consultant, and **Jay Canada**, Dement Construction.



Jammie Davenport Woodle, Executive Director, Civil Rights Office and **Steve Allen**, TDOT Construction.

PANEL: “Challenges Facing DBEs, Prime Contractors and TDOT”

Director Deborah Luter, (r) Small Business Development Program and **Kimberly Danson**, Kimberly, Inc.



(l to r) **Michael Tucker**, Middle TN Diversity Contractors Association; **SUNAGO Builders, Inc.**; **Bill Hardison**, Highways, Inc.; **Joi Hamilton Jones**, FHWA; **Bruce Nicely**, Bell & Associates.



Franketta Guinn, Business Resource Group Consultant, introduces the Speaker.



Derek Young, President, Young Motivation Group, Nashville, Tennessee.

DBE Training and Presenters

Keynote Speaker Derek Young and Consultants provided insightful training for TDOT DBEs. Workshops included Utilizing Technology to Grow Your Business, How to Access Online Courses, Bidding & Estimating, and Marketing.

COMING!

REGISTRATION FOR WINTER CMDP TRAINING COURSES

JANUARY 2009!

Training Consultants (l to r): John Scott, DBE SRS, Inc.; Marshall Tabb, Tyler Construction Engineers; Dewayne Scott, President-SRS, Inc., Bidding and Estimating Workshop Presenter; Reginald Guinn, Technology Workshop Presenter; Lamartine Porcena and Benjamin Sanford, Computer Engineers; Victor Tyler, Tyler Construction Engineers, TDOT Business Assistance Center, Marketing and Bidding & Estimating Workshop Presenter; Jay B. Mercer, Tyler Construction Engineers.



The Tennessee Uniform Certification Program (TNUCP)

By now you are all aware of the one-stop certification program available to small, minority and women-owned firms interested in doing business with the Tennessee Department of Transportation (TDOT) and/or one of its transportation-related partners (airport or transit) as a Disadvantaged Business Enterprise (DBE). The statewide Tennessee Uniform Certification Program (TNUCP) now has an all-inclusive online directory of its certified DBEs, including its Airport Concessionaire (AC) DBEs.

and is quite user friendly. Over 600 AC/DBEs are listed, and any one of them may be pulled up by different categories, such as by the name of the company, the type of work or by region.

Even though we think the directory is just great the way it is, please let us know if any of the information is incorrect or missing. We would also like to know if you encounter any technical problems with the site.

The comprehensive directory was created by TDOT's own programming team from our Information Technology Division. The Tech Team was headed up by Mark Herring and his crew, consisting of Will Koen, Franklin Smith and Carsten Slosberg. These guys worked really hard on behalf of the Civil Rights Office and the TNUCP, as well as the contractors and anyone else needing information about Tennessee's AC/DBEs. The directory is accessible via the Internet



**DBEs as
They Build
Bridges of
Opportunity**



ARE YOU STRESSED?

Do you worry about things without reason or about what you can't change? Are you worried about the survival of your business? Do family or employees pressure you? Do you work long hours without taking time for rest and relaxation? Have you divorced? Has a family member or friend moved or passed away?

If you answered "yes" to any of these questions and begin experiencing any of the following problems, you may be stressed.

- Faster heartbeat and breathing
- Increased sweating without more exercise
- Muscle tightness
- Fatigue
- Headaches
- Upset stomach
- Poor concentration
- Bad decision making
- Inability to laugh

- Uncontrollable crying
- Problems sleeping

The problems that you experience will let you know how long you have been stressed. For example, if you are neglecting your business and having mood changes, you have been under stress for a while.

If you have begun drinking more alcohol or smoking more cigarettes, the stress may be building up.

All of us experience some of these changes in habits, but having several symptoms indicates mounting stress levels.

There are many ways to deal with stress. It's important to your health and business success! Everyone needs to get away sometimes whether it's taking a vacation or shutting the door to your office for a few minutes. During this time, close your eyes for a few minutes and breathe deeply and slowly. If you want to get rid of stress, this is the first step.

TDOT DBEs & Prime Contractors



MATCHMAKER "Building Accountable Bridges of Opportunity"



Prime Contractors in Attendance as Matchmakers

- | | |
|--------------------|------------------------------|
| TDOT Construction | Dement Construction |
| TDOT Aeronautics | Charles Blalock & Sons, Inc. |
| City of Knoxville | Bell and Associates |
| Rogers Group | Highways, Inc. |
| Summers and Taylor | |





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Tennessee Department of Transportation
Civil Rights Office

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DBE Supportive
Services Program

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ANNOUNCEMENTS

REGISTRATION for 2009 Online Construction Management Development Training will begin in January. This is available for all TDOT certified DBEs.

Please contact Franketta Guinn.

Toll free 866-765-4274 Local 901-276-0159

EMAIL: frankettaguinn@bellsouth.net, and

ALL DBEs PLEASE APPLY FOR RE-CERTIFICATION AND PREQUALIFICATION FOR 2009.

Scheduled Lettings

Scheduled 2008 Lettings

February 15
March 28
May 9
June 20
August 1
September 19
October 31
November 7
(Mowing & Litter Removal)
December 12

Scheduled 2009 Lettings

February 6
March 20
May 1
June 12
August 7
September 18
October 30
November TBA
(Mowing & Litter Removal)
December 11



Disadvantaged Business Enterprise
Supportive Services Program



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Postage

Mailing Label or Address