

DBE FASTRAC

Volume 3, Issue 1

Tennessee Department of Transportation, Civil Rights Office

Spring 2007

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TDOT EXCEEDS 2006 DBE GOAL

**Disadvantaged Business Enterprise (DBE)
Goal Aim Even Higher in 2007!**

CONGRATULATIONS TDOT Certified DBEs

Goal Attainment



**2006 GOAL:
8.48%**

**2006
PARTICIPATION:
(DBE) 8.70%**

**2007 GOAL:
9.87%**

Coming in April

Look for the
**"Dean's List" of
Prime Contractors
Doing Business
with DBEs**

See Back - Page 4 for
Additional Dates and Events

TDOT BUSINESS DEVELOPMENT TRAINING Construction Management Development Program (CMDP)

What's all the talk about CMDP? Everybody is doing it. This program for developing Construction Management skills and competencies is available to Tennessee Department of Transportation (TDOT) certified Disadvantaged Business Enterprises (DBEs) and Certified Small Businesses (CSBs) doing business with TDOT. The objectives of the CMDP are to enhance, improve or develop skills needed to successfully perform and manage construction projects. This program may consist of both classroom

and on-the-job instruction.

Certified Disadvantaged Business Enterprises (DBEs) that desire to participate in the Bond Guarantee Program must meet the minimum curriculum Standards of Proficiency that can be obtained through the Construction Management Development Program (CMDP). Application for CMDP is the first step of the Bond Guarantee Program process.

The 2007 CMDP Instructional program is a self-paced Online Education

and Learning Program offered by Business Resource Group, LLC through the Tennessee Department of Transportation (TDOT) Small Business Development Program, DBE Supportive Services Program. This e-learning opportunity will help overcome time and geographical constraints for all DBEs. For further information please contact Franketta Guinn, Training Coordinator, at (901) 276-0157 or toll free (866) 765-4274.

Meet... T.H.Y., Inc. ~ Design & Engineering

T.H.Y., Inc., owned and founded by Mr. Teck M. Tang, P.E., provides professional services for TDOT in roadway design, surveying, and drafting highway construction plans.

Mr. Tang graduated from the University of Memphis in Engineering. After working with two other companies on TDOT projects, Mr. Tang founded his own firm in 1993. Following previous opportunities, Tang located T.H.Y., Inc. in Memphis also. The firm has grown to employ 22 persons and continues to increase in the scope of contracts.

Mr. Tang has enjoyed working with TDOT his entire career. Included in numerous TDOT projects, Tang's firm worked on a major section of Nonconnah Parkway-Hwy. 385 and has provided surveying for part of the new I-69 Interstate corridor. T.H.Y. subcontracts for primes as well as providing services

for its own contracts.

Mr. Tang's goals for T.H.Y. are to become a prime contractor as he continues to excel as one of the top engineering consulting firms in the region and, of course, to obtain more contracts with TDOT. In the area of training, Mr. Tang would like to work with TDOT to create more technical training on engineering software required by TDOT contracts. "TDOT has a wealth of expertise to share with DBEs in technical design programs, and it would be extremely helpful," said Mr. Tang.

"T.H.Y. does good work. They have always been responsive and dependable. We have had no problems with scheduling or with their delivery." *Jeff Jones Director of Design Division, TDOT*



Mr. Teck M. Tang, P.E.

T.H.Y., Inc.
1760 Mr. Moriah Woods Boulevard, Ste 1
Memphis, Tennessee 38117
(901) 362-3300

TDOT CONSTRUCTION MANAGEMENT DEVELOPMENT (CMDP) TRAINING PROGRAMS - REGISTRATION INFORMATION

REGISTRATION FORM

(Detach and return completed form by mail or fax to (901) 276-0159.)

Name: _____

Business Name: _____

Business Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____ E-mail: _____

Business Planning and Administrative Management

Marketing

Human Resources

Accounting and Bookkeeping Systems

Using Financial Statements and Reports

Project Planning, Scheduling, and Close Out

Bidding and Estimating

Doing Business with TDOT

Marketing to TDOT, Primes & Other Government Agencies

Financial Resources

General Construction Contracting & Subcontracting; Licensure & Legal Requirements

Joint Venture Agreements

New DBE Orientation

~ W E L C O M E ~

Recently Certified DBE Firms

T & T Steel Erectors, Inc.
Wartrace , TN

K-Kap, Inc.
Huntsville, AL

Virinkar & Associates, Inc.
Brea, CA

KTL Corporation Contractors
Chattanooga, TN

TKM, Inc.
Celina, TN

East TN Mechanical Contractors, Inc.
Knoxville, TN

TABORCO
Memphis, TN

Rite Quality Office Supplies, Inc.
Kokomo, IN

Long's AAA Painting
Memphis, TN

Mitchell & Everett Construction Co.
Nashville, TN

The NBM Associates
Cordova, TN

SRS, Inc.
Gallatin, TN

Clayton Contraction Co.
Cordova, TN

KHAFRA Engineering Consultants
Atlanta, GA

Goodpaster -Jamison, Inc.
Taylorsville, IL

Cole Transport
Jackson, TN

KFH Group, Inc.
Bethesda, MD

UCG Associates, Inc.
Chicago, IL

GTW Analytical Services, LLC
Memphis, TN

S. L. King & Associates, Inc.
Atlanta, GA

Charlie's Electric Service
Franklin, KY

Pec's Construction
Decherd, TN

C. J. Enterprises, Inc.
Chattanooga, TN

2007 Focus for Supportive Services

JANUARY

SBDO Meeting
1st Quarter *DBE FasTrac* Newsletter
Bond Guarantee Meeting-Nashville

FEBRUARY

SBDO Meeting
Regional Quarterly Breakfast Meetings
(Memphis, Knoxville, Chattanooga)
CMDP Training Registration
Bid Letting 02/02

MARCH

SBDO Meeting
CMDP Training Online
Bid Letting 03/16

APRIL

SBDO Meeting
CMDP Training Online
2nd Quarter *DBE FasTrac* Newsletter
Bid Letting 04/27

MAY

SBDO Meeting
CMDP Training Online
Regional DBE Quarterly Breakfast
Meetings (TDOT/Prime/DBE
Matchmakers)
(Jackson, Nashville, Knoxville,
Chattanooga)

JUNE

SBDO Meeting
CMDP Training Online
Bid Letting 06/01

JULY

SBDO Meeting
CMDP Training Online
3rd Quarter *DBE FasTrac* Newsletter
Bid Letting 07/13

AUGUST

SBDO Meeting
CMDP Training Online
Bid Letting 8/31

SEPTEMBER

SBDO Meeting
CM DP Training Online
Annual DBE Meeting

OCTOBER

SBDO Meeting
CMDP Training Online
4th Quarter *DBE FasTrac* Newsletter
Bid Letting 10/19

NOVEMBER

SBDO Meeting
CMDP Training Online
Quarterly Breakfast Meetings (Memphis,
Nashville, Chattanooga, Knoxville)
Bid Letting TBA (Mowing and Litter
Removal)

DECEMBER

SBDO Meeting
CMDP Training Online
Bid Letting 12/07



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DBE Supportive
Services Program

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2007 Letting Dates

Letting	March 16
Letting	April 27
Letting	June 1
Letting	July 13
Letting	August 31
Letting	October 19
Letting	TBA (Mowing & Litter Removal)
Letting	December 7



Disadvantaged Business Enterprise
Supportive Services Program



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