

DBE FASTRAC

Volume 7, Issue 3

Tennessee Department of Transportation Civil Rights Office

Summer, 2009

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An Invitation For You TDOT 2009 DBE ANNUAL MEETING



Disadvantaged Business Enterprise
Supportive Services Program
www.tennessee.gov/tdot



Toll Free: 866-765-4274
Direct: 901-276-0157
Fax: 90126-0159

TDOT invites attendance of all **DBEs, Prime Contractors and Community Partners** to participate in the 2009 DBE Annual Meeting. This year's theme, "Building Accountable Bridges of Opportunity," is focusing on the continued development of beneficial relationships between DBE's, Prime Contractors and participating Community Partners. With the provision of funding due to the Federal Stimulus Packages for state Transportation Departments, there is a timely opportunity for business growth.

The TDOT DBE Annual Meeting will be at the Millennium Maxwell House Hotel at 2025 Rosa Parks Boulevard in Nashville. All events and activities are scheduled for Wednesday, September 2nd and Thursday, September 3rd.

You don't want to miss the excitement and the activities planned for our 2009 DBE Annual Meeting. The following activities are on the schedule:

- THE COMMISSIONER'S BREAKFAST
- PANEL OF TRANSPORTATION EXPERTS (Stimulus Update)
- THE TDOT/DBE-PRIME MATCHMAKER
- TRAINING
- STIMULUS UPDATE
- THE AWARDS LUNCHEON

**See page 4
for 2009 Scheduled
Letting Dates.**

Meet...Charles Officer, Officer and Associates, Inc.

As one of the long standing DBE's certified by TDOT, Officer and Associates, Inc. provides a fitting model of success and achievement. The firm is owned and operated by Charles Officer, a self made man who built his company from his own skills as a trucker.

Located in the scenic town of Rock Island in middle Tennessee, Officer and Associates was founded in 1981 with revenue Charles Officer saved from driving his own truck for years. Certifying his company with TDOT was one of the first strategies Charles Officer applied in his start up. To date, Officer and Associates has grown to 22 trucks and a volume of over \$3 Million of business annually. 95% of Officer's business is with TDOT prime contractors.

What contributed to Charles Officer's success? He emphasizes that he has always been 100% dependable delivering what he bids.



Charles Officer, CEO

Taking advantage of TDOT events is essential. He personally attends Letting Meetings and all the Annual DBE Meetings to mix with other DBE's and prime contractors. Training provided by Business Resource Group has been important. In particular, he values what he learned in the Estimating/Bidding and Accounting workshops in the Construction Management Development Training (CMDT).

Relationships have also been a key factor. By making a strong effort to interact with TDOT related businesses, both DBE's and primes, he has gained a reputation for being a "stable guy" and his business reflects that quality.

Officer and Associates, Inc.
5493 Sparta Hwy, Box 225
Rock Island, Tennessee 38581
Office: 931.815.2775





2009 DBE ANNUAL MEETING

Registration Form
September 2-3, 2009
MILLENNIUM MAXWELL HOUSE HOTEL
Nashville, Tennessee



Please Check One:

Certified DBE Small Business Community Partner Other _____

NOTE: YOU ARE ENCOURAGED TO SUBMIT YOUR REGISTRATION BY AUGUST 20TH - SPACE IS LIMITED

Name of Firm: _____

Contact Person: _____

Address: _____

City _____ State _____ Zip: _____

Email Address (requested to send confirmation) _____

Phone: _____ Fax: _____ Cell: _____

Please indicate any special medical/dietary restrictions you may have: _____

Firm's Primary Area of Work/Service: _____

Payment must accompany registration.

If you have questions please contact BRG at (901) 301-6265 or Toll Free (866) 765-4274 Fax: (901) 276-0159

Registration Fee: **\$49.00**

Method of Payment:

Check Enclosed Money Order Enclosed

Payable to: *Business Resource Group, LLC*

P.O. Box 383301

Germantown, Tennessee 38183

Training Class Registration (Check if attending)

Utilizing Technology to Grow Your Business

Bidding and Estimating

DBE-Prime Matchmaker (Check if Participating)

Recently Renewed DBEs (cont.)

Collier Roofing Co., Inc Yvonne Collier Nashville, Tennessee Commercial and industrial roofing	Nashville, Tennessee Curb, gutter, driveways, sidewalks, sewer, grading, utility construction, excavation and hauling.	Wilson Systems Enterprises, Inc Tammy Lynch Franklin, Tennessee Aircraft component sales	The NBM Associates Yi Liu Cordova, Tennessee Transportation and strategic planning, feasibility needs demographic cost-benefit economic impact
Elite Roofing Company D'Arcy Porter Nashville, Tennessee Commercial, industrial, residential roofing	Mitchell & Everett Construction Company Anetra Mitchell and Tony Everett Madison, Tennessee Painting and sandblasting	Region 4 AFRAM Corporation D. Solomon Akinduro Memphis, Tennessee Engineering and construction management	Self Tucker Architects, Inc. Juan R. Self Memphis, Tennessee Architecture, interior design, master planning
First Light Resources, LLC Dawn Hickey Franklin, Tennessee Airport lighting supplier	Mutual Contractors, LLC Janet Shands Nashville, Tennessee General construction	Arnold Trucking and Leasing Francis Arnold Camden, Tennessee Clearing grubbing, trucking and hauling, guardrail, fence, sodding, seeding, catch basins	Stragistics Technology Hughetta Dudley Germantown, Tennessee Computer systems design services
Grace Welding & Fabricating James G. Carcia Clarksville, Tennessee Structural steel erection contractors	Thornton and Associates Erly J. Thornton, Jr. Nashville, Tennessee Surveying and inspection	L I Smith and Associates Lucile Smith Paris, Tennessee Staking, hwy bridge, surveying and engineering	Tri-Star Food Service Robert B. Shaw, Jr. Memphis, Tennessee Food products and services
L & G Construction Co., Inc. Shirley Arnold	Vega Concrete Diane Edmundson Nashville, Tennessee Concrete construction		



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Toll Free: 888.370.3647



DBE Supportive
Services Program

Toll Free: 866.765.4274

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DBE CALENDAR

Scheduled
2009 Letting Dates

September 18

October 30

November TBA (Litter and Removal)

December 11

Be sure to check your e-mail for additional TDOT DBE notices and announcements



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P.O. Box 383301
Germantown, TN 38183
www.businessresourcegroup.biz

Postage

Mailing Label or Address